

DATA PROTECTION & EMPLOYMENT LAW

on Tuesday 18 March 2014

Geneva Chamber of Commerce, Industry and Services - 4 boulevard du Théâtre - 1204 Geneva

16.00 – 16.15	Pros and Cons of the Swiss Data Protection Act	Sylvain Métille¹, BCCC
16.15 – 16.30	The Draft EU General Data Protection Regulation: What will last, regardless of its adoption?	Ariane Mole², Bird & Bird
16.30 – 16.45	Before & after employment scenarios: background checks and referrals under Swiss and French laws	Stéphanie Fuld³, BCCC Nathalie Devernay⁴, Bird & Bird
16.45 – 17.00	Non-compete obligations: where do we stand?	Stéphanie Fuld, BCCC Nathalie Devernay, Bird & Bird
17.00 – 18.00	Workshop 1: Outsourcing HR functions outside of Switzerland – How to avoid any ‘faux pas’ Based on a practical example of an outsourcing project leading to the externalisation of HR functions outside of Switzerland, we will consider employee notice requirements, contractual arrangements, and data transfer issues. Workshop 2: The hiring and termination process in Switzerland and France - How to avoid potential problems, including non-compete enforcement	Sylvain Métille, BCCC Gabriel Voisin⁵, Bird & Bird
18.00 – 19.00	Drinks and canapés	Stéphanie Fuld, BCCC Sara Roussele-Ruffieux³, BCCC Nathalie Devernay, Bird & Bird

¹:Head of Technology & Privacy; ²:Co-Head of Data Protection & Privacy; ³:Co-Head of Employment; ⁴:Counsel; ⁵:Associate

Number of seats are limited so please click here to register