



**ELODIE
LE GUEN**

*Attorney-at-Law, MLaw
Managing Associate*

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Elodie Le Guen advises and represents before administrative and judicial authorities national and multinational companies on all employment law, immigration and social security matters. She notably assists clients in all issues relating to employment agreements, bonus scheme, non-compete provisions, termination agreements, work authorizations as well as issues of secondment, hiring of services and business transfer. Her other main areas of practice are commercial and contractual litigation. Elodie Le Guen graduated from the University of Lausanne where she obtained her Master's Degree, *magna cum laude*, specializing in Commercial Law. She joined the Labor law team in 2015 as an associate.



Elodie Le Guen is a great associate with a very strong legal knowledge and with always bright and wise ideas or strategies.
Legal 500 EMEA 2022

EXPERTISE

Employment, Pensions and Immigration | Litigation and Arbitration | Commercial and Contracts | Insolvency, Corporate Recovery and Restructuring

LANGUAGES

French, English

MEMBERSHIPS

Swiss Bar Association | Vaud Bar Association

CAREER

- SINCE 2020** • Managing Associate at BianchiSchwald
- SINCE 2017** • Associate at BianchiSchwald
- 2015 - 2016** • Associate at BCCC
- 2014** • Admitted to the Bar, Geneva
- 2012 - 2014** • Trainee at ZPG Ziegler Poncet Grumbach Carrard Lüscher
- 2012** • Certificate of Advanced Studies in Legal Professions, University of Law, Geneva
- 2011 - 2012** • Master's Degree Commercial Law, University of Law, Lausanne
- 2008 - 2011** • Bachelor's Degree, University of Law, Lausanne

SELECTED PUBLICATIONS | SPEAKING ENGAGEMENTS

August 2021

- **Consultancy agreements Q&A: Switzerland**
with Stéphanie Fuld, Thomson Reuters

February 2021

- **Covid-19 : réflexes du praticien**
Conference «5 à 7» organized by Ordre des Avocats Vaudois

November 2020

- **Whistleblowing, Guidance note**
with Stéphanie Fuld, in DataGuidance

September 2020

- **Consultancy agreements Q&A: Switzerland**
with Stéphanie Fuld, Thomson Reuters

March 2020

- **Soutien financier supplémentaire visant à lutter contre les effets du coronavirus**
with Stéphanie Fuld, Patrick Ocak and Thomas Koeppel, Newsletter BianchiSchwald

March 2020

- **Aide financière visant à contrer les effets du coronavirus (COVID-19)**
with Stéphanie Fuld, Patrick Ocak and Thomas Koeppel, Newsletter BianchiSchwald

October 2019

- **Certificats médicaux : tous malades ?**
with Stéphanie Fuld and Patrick Ocak, conference organized by BianchiSchwald, Geneva

June 2018

- **Obligation to advise vacancies and Bitcoins as salary**
with Stéphanie Fuld, Cyrill Süess and Adrian Trutmann, Newsletter BianchiSchwald