



STÉPHANIE FULD

*Attorney-at-Law, lic. iur.
SAV Certified Expert
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BIANCHISCHWALD LLC

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Head of the employment team, Stéphanie Fuld has more than 15 years of experience and is a widely recognized expert in the fields of Employment law, Immigration and Social security, acting for national and international companies in litigation matters, providing legal advice on complex participation plans, secondments, hiring of services, transfers and mass dismissal. Her in-depth knowledge of the administration allows her to obtain swiftly work permits and ensure a smooth transfer of executives from one country to another, providing sane advice on bilateral agreements and various insurance issues in EU and non-EU countries.



Stéphanie Fuld has a wide-ranging practice that encompasses mass dismissals, employee transfers, work permits and social security issues. Sources commend her for being "clear, direct and pragmatic". Chambers Europe 2020



Stéphanie Fuld is a revered practitioner with formidable expertise in immigration matters, covering transfer of executives from different countries and administration of work permits. Who's Who Legal 2020



Stéphanie Fuld is, in addition to being very competent, very nice. It is a pleasure to work with her. Legal 500 EMEA 2020



Department head Stéphanie Fuld is described as "technically knowledgeable, reliable and accessible" by sources, who also note her "good advice." Commentators also state that they are "impressed with her level of knowledge and the proposals she comes up with," along with her ability to turn a difficult situation into "an easy process." Chambers Europe 2019



Stéphanie Fuld is the key contact for employment disputes. Legal 500 EMEA 2018

CAREER

- SINCE 2017** ● Partner at BianchiSchwald
 - 2012 - 2016** ● Partner at BCCC
 - 2011** ● Certified FSA expert in Labour Law
 - 2008 - 2012** ● Associate at BCCC
 - 2005 - 2008** ● Associate in prominent Swiss business law firm, Geneva
 - 2002 - 2005** ● Salary benchmarking Specialist for legal professions, Geneva State
 - 1998 - 1999** ● Mission with Labour unions
- to be continued



"Stéphanie Fuld at BIANCHISCHWALD leads the firm's employment group. She is frequently engaged in assisting international and Swiss clients on a wide array of immigration and social security matters".
Who's Who Legal 2018



Stéphanie Fuld "has very broad knowledge and expertise in employment law, with a very strong customer mindset. She makes herself available at any time, is highly reliable and her work is of outstanding quality," and she is "very approachable: very pleasant to work with".
Chambers Europe 2018



Stéphanie Fuld is "incredibly responsive and puts things into layman's terms".
Chambers Europe 2017



The "very responsive and pragmatic" team at BianchiSchwald LLC is "a very good choice" for employment matters in Western Switzerland, and has particular strength in immigration issues. Stéphanie Fuld is "very knowledgeable" and "provides efficient support".
Legal 500 EMEA 2017

CAREER (continuation)

- 1997 ● Admitted to the Bar, Geneva
- 1996 ● Participation to the René Cassin Prize
- 1993 ● Bachelor of Laws, University of Geneva
- 1990 ● Bachelor of science - HES-SO Geneva

AREAS OF PRACTICE

Employment, Pensions and Immigration | Litigation and Arbitration | Commercial and Contracts | Insolvency, Corporate Recovery and Restructuring

LANGUAGES

French, English, German

MEMBERSHIPS

- Geneva Bar Association
- Career Women's Forum (CWF)
- Member of the French speaking employment specialist committee (Arosdt)
- Member of Pro Juventute committee

OTHER ACTIVITIES

- Expert examiner for the Geneva labour judges (since 2015)
- Lecturer for the Labour law judges (since 2015)
- Lecturer at HES-SO Geneva (since 2010)

SELECTED PUBLICATIONS | SPEAKING ENGAGEMENTS

April 2022

- **Employment contract terms in Switzerland**
with Elodie Le Guen, Thomson Reuters

March 2022

- **Conflict in Ukraine: the migration status of Ukrainians**
with Nassim Seddik, Newsletter BianchiSchwald

August 2021

- **Consultancy agreements Q&A: Switzerland**
with Elodie Le Guen, Thomson Reuters

February 2021

- **Employee Monitoring, Guidance note**
in DataGuidance

January 2021

- **First Virtual Tuesday : droit du travail**
webinaire organisé par l'Ordre des Avocats de Genève

November 2020

- **Whistleblowing, Guidance note**
with Elodie Le Guen, in DataGuidance

September 2020

- **Consultancy agreements Q&A: Switzerland**
with Elodie Le Guen, Thomson Reuters

May 2020

- **Guichet spécial coronavirus : droit du travail et reprise d'activité**
in « On en parle », RTS - Radio Télévision Suisse, 19.05.2020

May 2020

- **Droit du travail et Covid-19**
in « On en parle », RTS - Radio Télévision Suisse, 05.05.2020

April 2020

- **Guichet spécial coronavirus : droit du travail**
in « On en parle », RTS - Radio Télévision Suisse, 08.04.2020

March 2020

- **Soutien financier supplémentaire visant à lutter contre les effets du coronavirus**
with Elodie Le Guen, Patrick Ocak and Thomas Koeppel, Newsletter BianchiSchwald

March 2020

- **Aide financière visant à contrer les effets du coronavirus (COVID-19)**
with Elodie Le Guen, Patrick Ocak and Thomas Koeppel, Newsletter BianchiSchwald

March 2020

- **Guichet spécial coronavirus : le télétravail**
in « On en parle », RTS - Radio Télévision Suisse, 17.03.2020

To be continued

SELECTED PUBLICATIONS | SPEAKING ENGAGEMENTS (continuation)

October 2019

- **Certificats médicaux : tous malades ?**
with Elodie Le Guen and Patrick Ocak, conference organized by BianchiSchwald, Geneva

September 2018

- **Commentaire de jurisprudence numérique, aperçu mensuel, vol. 87**
CJN, on www.weblaw.ch

June 2018

- **Obligation to advise vacancies and Bitcoins as salary**
with Cyrill Süess, Elodie Le Guen and Adrian Trutmann, Newsletter BianchiSchwald

June 2017

- **Nexus droit du travail et protection des données : quelques développements récents**
with Stéphanie Chuffart-Finsterwald, in Jusletter 12 June 2017

February 2017

- **Licenciement immédiat injustifié, altercation entre employés, Analyse de l'arrêt 4A_161/2016 du 13 décembre 2016**
CJN, on www.weblaw.ch

November 2016

- **Analyse de l'arrêt TF 4A_227/2016 du 24 octobre 2016**
on www.droitdutravail.ch, Newsletter

November 2016

- **Employee Monitoring Comparative Advisory**
with Stéphanie Chuffart-Finsterwald in DataGuidance